

Upper School English/Literature Teacher

SCOPE OF RESPONSIBILITIES: Upper school English teachers plan and deliver effective instruction from a biblical worldview to students in grades 6-8 (Middle School) and 9–12 (High School). The focus is on reading, writing, speaking, and critical thinking. They teach literature, grammar, and composition; guide students in analyzing texts and developing arguments; and assess student learning through essays, exams, and projects, providing timely feedback to support improvement. Additionally, they manage the classroom environment, differentiate instruction to meet diverse learning needs, align lessons with Laurens Academy's curriculum standards, and foster a lifelong appreciation for language and literature.

GENERAL RESPONSIBILITIES/ESSENTIAL FUNCTIONS:

- Effectively manage a classroom.
- Teach English from a biblical worldview.
- Create an engaging, relational, and joy-filled learning environment with the students.
- Provide excellence in planning, teamwork, and communication.
- Be creative, have a strong work ethic, and think "outside the box".
- Work in a team-centered environment.
- Include biblical integration in all lessons.
- Engage students in inquiry-based activities.
- Treat all students with dignity, gentleness, and respect.
- Provide physical, emotional, and spiritual safety and security for all students by being relational.
- Other duties or responsibilities assigned by the supervisor.

QUALIFIED APPLICANTS:

- Must be a born-again believer in Jesus Christ; be involved in a Christ centered church of like faith and practice; and agree with the philosophies of Laurens Academy.
- Must have experience working directly with students. Experience in a high school setting is preferred.
- Strong communication and presentation skills are required.

PHYSICAL REQUIREMENTS:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.
- Must be able to effectively evacuate students from the second story classroom.